Isaiah Nazaire | Software Engineer

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PROFESSIONAL SUMMARY

Frontend Engineer with 2 years of experience building and optimizing scalable web applications using React.js, Next.js, and Node.js. Expertise in both frontend and backend technologies, including REST API integration, CI/CD, and performance optimization. Passionate about delivering high-impact user experiences and collaborating with cross-functional teams to drive product innovation.

SKILLS

Languages: JavaScript, TypeScript, Java, SQL

Frameworks: React.js, Next.js, Node.js, Express

Styling: Tailwind CSS, SCSS, HTML5

DevOps & CI/CD: GitHub Actions, Git, Kubernetes (CKAD certified), Docker

Monitoring & Observability: Datadog, Splunk

Testing: Jest, WDIO, Lambda Test

Methodologies: Agile, Scrum, TDD, Pair Programming

RELATED EXPERIENCE

Software Engineer II

Grainger, Chicago, IL | December 2024-Present

- **Led end-to-end development of a new Order History and Details experience for a customer group responsible for 33% of company revenue, using React.js, Next.js, and Node.js. Delivered two weeks ahead of schedule.**
- **Designed and built Next.js API routes** to securely fetch and **transform backend REST API data**, simplifying frontend logic and improving data reliability.
- Implemented a feature to display order promotions and cost savings using internal APIs, enhancing transparency and customer value.
- **Refactored legacy CSS into modular SCSS,** reducing duplication and improving maintainability across the codebase.
- **Boosted page load speed by 50%** through lazy loading with Intersection Observer and optimized **async data fetching.**
- Built a Jest-based unit test suite covering 75% of core functionality, significantly reducing bugs and QA overhead.
- Automated CI/CD workflows with GitHub Actions, **cutting manual testing by 90%** and accelerating deployment cycles.
- Presented weekly demos and incorporated stakeholder feedback to iteratively improve UI/UX.

Software Engineer

Grainger, Chicago, IL | January 2024-November 2024

- **Developed and maintained the modern React-based header for the Grainger.com homepage, used across all company micro frontends.**
- Collaborated with a 10-engineer team to ship a dynamic and responsive frontend using **React.js and TypeScript**, deployed ahead of schedule.
- **Created WDIO-based end-to-end regression test suite** integrated with **Jest**, covering core user flows and enabling cross-browser validation via **LambdaTest**.
- Owned deployments to development, QA, and production environments, conducting post-deploy validation to ensure system integrity.
- Implemented **Datadog** monitoring from scratch, providing key performance insights into the new shared component and its downstream impact.
- **Integrated Jest tests into CI/CD** workflows via GitHub Actions, automating weekly test runs and minimizing production bugs.
- Coordinated closely with 10+ engineers, using **Git** to ensure code quality, visibility, and cross-functional alignment.

Engineering Business Analyst
Grainger, Chicago, IL | February 2023-December 2023
- **Led various Scrum meetings including Stand-up, Sprint Planning, Story Refinement, and Retrospective in order to facilitate an Agile environment**
- Created requirements documentation, data flows, system flows, and process flow diagrams for various systems and business processes using tools such as Confluence and LucidChart
- Managed and Prioritized the backlog for a team of 10 developers resulting in 50% increase in delivery predictability among Engineers
- Took ownership of team metrics, including creating, analyzing, and presenting metrics to the team using DORA-4 Metrics, Splunk and EZBI leading to 30% increase in team throughput.
- **Managed the deployment process for a team of 10 developers** ensuring the correct items were moved into production, creating change requests, and documenting each deployment
- Performed gap analysis to identify capability deficiencies within the organization and/or technical designs

EDUCATION/CERTIFICATIONS

University of North Georgia
Gainesville, GA | August 2018 - December 2022
- Bachelor of Business Administration, Management Information Systems (GPA 3.82 - Magna Cum Laude)